Holy Trinity Church Potten End

Annual Report and Financial Statements
of the Parochial Church Council
for the year ended 31 December 2021

Annual Report

Vicar Revd. Joseph Roberts

Churchwardens Mrs Julie Griffiths

Mr Andrew Smith

Deputy Churchwarden Mr Nigel Chadwick

Mr Robert Ferneyhough (part year)

Hon. Treasurer Mrs Katie Bett

Sacristan *Position vacant*

Verger Mr Daniel King Smith (part year)

Music Mr Richard King, Mr Andy Smith and Mr Daniel King Smith

Team Council Representatives Mrs Julie Griffiths

Mr Mike Wallis

Deanery Synod Representatives Mrs Julie Griffiths

Mrs Jane Drake Mr Mike Wallis

Members of the Parochial Church Council the Vicar, Churchwardens and Deputy Churchwardens

Mrs Hilary Matheson (Secretary)
Mrs Katie Bett (Hon Treasurer)
Mrs Claire Wallis
Mr Simon Barnard
Ms Sara Raybould

Mrs Ann Charlton Mrs Esther King-Smith (co-opted)
Mr Jörg Normann Mrs Bev Hamilton (co-opted)

Mrs Jane Drake Mr Mike Wallis

Revd. John Russell (ex-officio) Revd. Stuart Owen (ex-officio)

2021 Annual Report and Financial Statements for the Parochial Church Council of Holy Trinity Church, Potten End

Aim and purposes

Holy Trinity's Parochial Church Council (the PCC) has the responsibility of cooperating with the incumbent, the Reverend Joseph Roberts, in promoting, sustaining and developing in the ecclesiastical parish, the whole ministry and mission of the church (pastoral, evangelistic, social and ecumenical) in our village community. In fixing its aim, purpose and mission the parish has drawn on its Christian beliefs, faith and heritage but is also conscious of the Charity Commission's guidance on public benefit and, in particular, the specific guidance given to charities for the advancement of religion.

In line with its newly adopted Mission Action Plan (MAP), Holy Trinity has a vision to be a welcoming, inclusive and growing church for all, where everyone is encouraged, inspired and nurtured on their journey of faith and Christian living. To offer loving care and support for each other, the wider community and the world, by sharing in the Good News of God's love.

During the year the Parish has:

- Sought to enable all those in Potten End (and beyond) to discover and live out their faith through regular worship, prayer, preaching, study, support and fellowship.
- Tried to demonstrate Christian love, care and concern for others by our pastoral care, social interaction, mission and outreach.
- Used and maintained the structure and fabrics of Holy Trinity Church, Church Room and Churchyard for the benefit of our wider community.
- Sustained a strong pattern of worship, mission and fellowship during periods of lockdown and constraint through the COVID-19 pandemic.

Objectives and activities

The PCC is committed to enabling as many people as possible to engage and worship at our church and to become part of our parish community. The PCC maintains an overview of worship, mission, evangelism, pastoral care and outreach throughout the parish. The various sub-committees of the PCC make suggestions on how all our 'actions' can involve the many groups that live within our parish, mindful of our MAP priorities to provide and promote various ways for people of all ages and backgrounds to connect with God and Holy Trinity; to ensure sustainability in our endeavours, promoting responsible stewardship (in its various facets), generous hearts and spirit-led service; and to develop our communication and engagement with the needs, aspirations, and concerns of our church family and (importantly) of the wider community.

When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable people to live out their faith as part of our parish community through:

- Worship and prayer; learning about God; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Mission and outreach work.

To facilitate this work, it is important that we maintain the fabric of the Church of Holy Trinity and the Church Rooms.

Structure, Governance and Management

The method of appointment of the Wardens and PCC members are laid down in the Church Representation Rules. The PCC members are elected by a vote of those Church members included on the Church's electoral role and normally serve for fixed term periods, retiring by rotation. The PCC are responsible for making decisions on all matters of general concern and importance to the Parish, including all decisions on how the Church's funds are spent and used.

3 formal meetings of the PCC were held during the year and, in accordance with the revised Church Representation Rules, certain PCC business was conducted via email. The existing PCC structure, which has a number of sub-committees to deal with particular aspects of parish life, has been retained. Regular reports are given at PCC meetings of the Standing Committee, Worship, Social, Mission and Evangelism and Pastoral committees and by the representative members of the Deanery Synod and the Team Council. In addition, reports are provided at each PCC meeting on safeguarding, church fabric, churchyard, church room matters, financial matters and the Potten End Church of England Primary School (of which the church has three Foundation Governors).

During the year the PCC maintained and reviewed its policies to comply with the relevant Safeguarding, Child Protection, Vulnerable Adults, Race Equality, Health & Safety and applicable Fire Regulations.

During 2021 there were 6 baptisms, 8 funerals, 4 burial of ashes and 6 weddings. The electoral roll membership is currently 112. The regular worshipping community at the end of 2021 (both online, in person, from Wild Church, Sunday services and the daily offices) stands at 78 adults and 15 worshippers under the age of 18.

Financial review

2021 saw continued challenges for Holy Trinity. The year started with a third national lockdown resulting in a closure of the Church for public services. Fortunately, the restrictions eased as the year progressed, allowing us to worship together in person, engage in fellowship with social events and re-open the Church Hall for the local Community. The financial implications of the Government measures continued to have a detrimental effect on the financial performance of Holy Trinity in 2021, although we have seen an improvement in certain areas compared to the previous year, as explained below.

Total incoming resources from unrestricted funds were £61,464 (2020 £55,103), of which £46,990 (2020 £43,416) were giving and associated gift aid, £3,791 (2020 £2,527) were PCC fees received and £7,887 (2020 £6,477) related to income received from letting the Church Hall and Newsletter adverts and donations. The Church Hall continued to remain at break-even in 2021 contributing a surplus of revenue over cost of £270. During the last quarter of 2021 we saw a significant upturn in the Church Hall lettings and are therefore optimistic that in 2022 we will see additional funds being generated through the Church Hall.

Total planned giving through the Parish Giving Scheme (PGS), envelopes and standing orders was £31,314 which was an increase of 10% from the previous year (£28,504). The Social Committee planned a number of successful events during the year and organised the sale of Holy Trinity merchandise which

contributed ~£2,000 to our income (2020 £950). We are very grateful that we continue to see members of our congregation supporting our Church both through regular giving and through support of our social events during these difficult times.

£74,599 (2020 £66,621) was spent from unrestricted funds. Significant contributors to the increase included ~£2,500 related to the quinquennial inspection and major repairs arising as a result, ~£1,200 related to organist fees for both regular services and life events, ~£1,200 related to an increase in the Missionary and Charitable giving contribution. In 2021 the PCC agreed to increase its level of giving from 2.5% to 5%. Our aim is to contribute 10% of our giving, however given the current environment the PCC felt that it would be prudent to wait for further financial stability before returning to this level. Our Parish Share contribution, which we continue to pay in full, remains to be a significant cost for Holy Trinity and this year accounted for 66% (2020 73%) of the total expenses relating to the work of the Church.

In order to meet the operating expenditure of the Church, specifically given the continued loss in income from the Church Hall, the PCC agreed to transfer £10,000 from the legacy fund to the general fund.

The net movement in unrestricted funds after transfers from reserves was a decrease of £3,135 (2020 £1,518 increase). Overall, the net movement in total funds for the Holy Trinity was a decrease of £6,030 (2020 £70 increase). The decrease is partly attributable to the utilisation of restricted funds (£3,386) received in 2020 for the Garden of Remembrance.

Our investments performed well in 2021 and we recognised an unrealised gain of £8,459 (2020 £2,523).

As we see the Government restrictions related to COVID-19 lift, we are optimistic that we will see an improvement in our financial position in 2022, particularly with the Church Hall returning to normal capacity. In the meantime, we are fortunate that we continue to maintain a healthy level of cash and reserves, which is reflected in our balance sheet.

Reserves policy

The PCC aim to maintain a balance on free reserves (net current assets), which equates to at least three months' unrestricted payments. This is equivalent to around £18,000. It is held to smooth out fluctuations in cash flow and to meet emergencies. The balance of the free reserves at the year-end was £55,306 (2020 £67,927) which is well in excess of this target.

It is our policy to invest our fund balances with the CCLA Church of England Investments and Savings accounts.

The PCC also holds reserves against the potential risk of losing a major donor of the church, a regular church room letting or newsletter advertiser.

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 DECEMBER 2021

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2021 £	2020 £
Incoming resources							
Incoming resources from donors	2a	46,990	2,000	50	-	49,040	52,560
Other voluntary incoming resources	2b	2,688	500	-	-	3,188	2,538
From operating activities.							
-to further the council's objects	2c	3,899	-	-	-	3,899	3,672
-to generate funds	2d	7,887	-	-	-	7,887	6,477
Income from investments	2e	-	2,005	-	-	2,005	2,251
Total incoming resources	_	61,464	4,505	50	-	66,019	67,498
Resources used Grants Activities directly relating to the work of the Church Church management and administration Total resources used	3a 3b 3c _	2,349 72,250 - 74,599	2,153 - 2,153	3,756 - 3,756	- - - -	2,349 78,159 - 80,508	1,075 68,876 - 69,951
Net incoming/(outgoing) resources before transfers		(13,135)	2,352	(3,706)	-	(14,489)	(2,453)
Transfers between funds		10,000	(10,000)	-	-	-	-
Gains and (losses) on investments Realised Unrealised	-	-	8,459	-	-	- 8,459	- 2,523
Net movement in funds		(3,135)	811	(3,706)	-	(6,030)	70
Balances brought forward at 1 January 2021 (2020)		7,545	117,832	6,838	5,670	137,885	137,815
Balances carried forward at 31 December 2021 (202	<u>0)</u>	4,410	118,643	3,132	5,670	131,855	137,885

The notes on pages 8 to 14 form an integral part of these accounts

BALANCE SHEET AT 31 DECEMBER 2021

		Notes	2021	2021	2020	2020
			£	£	£	£
Fixed Asset	s					
Tangible fixe	ed assets	<i>4</i> a		1,869		3,737
Investment a	assets	4b		74,680		66,221
Total fixed a	assets			76,549		69,958
Current ass	ets					
Prepayments	s and debtors	5	2,462		1,542	
Short-term b	ank deposits		49,934		57,928	
Cash at banl	k and in hand		9,268		15,707	
Total currer	nt assets			61,664		75,177
Liabilities: a	amounts falling due within one year					
Accruals		5	6,358		7,250	
				6,358		7,250
Net current	assets			55,306	_	67,927
Net assets				131,855	<u> </u>	137,885
FUNDS						
Unrestricted Designated	- General	6a		4,410		7,545
3 3	- Church Fund	6b		-		-
	- Other designated	6c		1,698		1,351
	- Legacies	6d		116,945		116,481
Restricted	-			•		
	- Organ Restoration Fund	6e		654		1,024
	- Garden of Remembrance Fund	6f		2,478		5,814
Endowed	- Endowments	6g		5,670		5,670
			<u> </u>	131,855		137,885

Approved by the Parochial Church Council on 28th February 2022

(Signed) the Revd. J. S. Roberts (Incumbent & Chairman)

K.Bett (Hon.Treasurer)

The notes on pages 8 to 14 form an integral part of these accounts

NOTES TO THE FINANCIAL STATEMENTS

1. Accounting policies

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 as amended by the Church Accounting (Amendment) Regulations 2001 together with applicable accounting standards and the Charities SORP. The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

Funds

General funds represent the funds of the PCC that are not subject to any restriction regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted. The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of any church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Incoming Resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC.

Planned giving under covenant is recognised only when received.

From the 6 April 2000 income tax is accounted when received, as recommended by the Church of England.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount due.

Other ordinary income

Rental income from the letting of church premises is recognised when the rental is receivable.

Income from investments

Dividends and interest are accounted for when receivable.

Gains and losses on investments

Realised gains and losses are recognised on the disposal of investments.

Unrealised gains and losses are accounted for on revaluation of investments at the Balance Sheet date.

Resources used

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The diocesan quota is accounted for when payable.

Fixed assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficed property is excluded from the accounts by virtue of section 96(2)(a) of the Charities Act 1993.

No value is placed on movable church furnishings held by the Churchwardens on special trust for the PCC and which require a faculty for disposal since the

PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church

furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities and separately disclosed.

Other fixtures, fittings and office equipment

The cost of equipment is depreciated on a straight line basis over 4 years. Individual items of equipment with a purchase price of £1000 or less are written off when the asset is acquired.

Current assets

Amounts owing to the PCC at 31 December are shown as debtors less provision for amounts that prove uncollectible.

Short-term deposits include cash held on deposit with the CBF Church of England Funds or at the bank.

NOTES TO THE FINANCIAL STATEMENTS, continued

	Notes	Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	Total Funds 2021	2020
2. Incoming resources	710163	i ulius	i ulius	i unus	i ulius	2021	2020
a. Incoming resources from donors							
Planned giving - gift aided		29,764	_	_	_	29,764	26,268
- envelope scheme		230	_	_	_	230	916
Collections		3,653	_	_	_	3,653	1,907
Gift Aid Envelopes		3,248	-	_	_	3,248	3,158
Planned giving - Other		1,320	-	_	_	1,320	1,320
Income Tax recovered		8,560	-	-	_	8,560	10,601
Sundry Donations		215	2,000	50	_	2,265	8,390
Grant income received		-	-,	-	_	-,	-
	-	46,990	2,000	50	-	49,040	52,560
b. Other voluntary incoming resources	-		,,,,,,				
Fundraising events and activities							
Church fete, funds raised		-	-	-	-	-	-
Sponsored bike ride		670	-	-	-	670	585
Legacies		-	500	-	-	500	1,000
Churchyard		-	-	-	-	-	-
Other		2,018	-	-	-	2,018	953
	-	2,688	500	-	-	3,188	2,538
c. Income from operating activities-	-	·				,	<u> </u>
to further the council's objectives							
Fees receivable		3,791	-	-	-	3,791	2,527
Church Hall lunches & coffee		108	-	-	-	108	238
Social committee functions		-	-	-	-	-	907
	·	3,899	-	-	-	3,899	3,672
d. Income from operating activities-	·						
to generate funds							
Church Hall lettings		4,039	-	-	-	4,039	3,143
Newsletter advertising		3,286	-	-	-	3,286	3,252
Newsletter donations		562	-	-	-	562	82
	- -	7,887	-	-	-	7,887	6,477
e. Income from investments							
CBF Income & Interest		_	76	_	_	76	281
Dividends		-	1,929	-	<u>-</u>	1,929	1,970
Dividende	-		2,005		<u> </u>	2,005	2,251
	-		2,000	-	-	2,000	2,201

NOTES TO THE FINANCIAL STATEMENTS, continued

3. Resources used

N	lotes	Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	Total Funds 2021	2020
a. Grants							
Missionary and charitable giving							
Church overseas:							
Joshua Playing Project		150				150	-
Home mission and other church societies							
Bishop's Harvest Appeal		150				150	-
Christian Aid		200				200	-
Children's Society		50				50	40
Christians Against Poverty		50				50	-
Church Urban Fund		-				-	60
Other outreach							
British Legion		318				318	75
St Francis Hospice		609				609	355
Ian Rennie Hospice		50				50	50
DENS		424				424	248
Potten End School		150				150	247
Potten End Playground Fund		198				198	-
Grants to support mission work within the Parish		-				-	-
	_	2,349	-	-	-	2,349	1,075

NOTES TO THE FINANCIAL STATEMENTS, continued

Not	Unrestricted es Funds	Designated Funds	Restricted Funds	Endowment Funds	Total Funds 2021	2020
b. Activities directly relating to the work of the Church						
Ministry						
Contributions to the Vicar's stipend	47,497				47,497	47,712
Vicar's expenses	240				240	214
Upkeep of Church and services:						
Heating, lighting and insurance	3,805				3,805	3,431
Organ maintenance	246		370		616	-
Emoluments	3,263				3,263	2,064
Sacristy & Services expenses	395				395	226
Fire Safety	353				353	427
Pastoral support & other misc. expenses	1,064	500			1,564	661
Upkeep of churchyard	1,297		1,916		3,213	2,289
Church repairs to fittings and fabric	3,000		1,470		4,470	1,480
Equipment depreciation	2,030	1,653			3,683	2,847
Printing & stationery	455				455	463
Repairs to the Church Hall	282				282	171
Churchroom running costs	3,488				3,488	3,130
Newsletter printing costs	4,028				4,028	3,313
Youth work - Messy Church & Trinity Kids	12				12	56
Cost of generating funds	795				795	392
-	72,250	2,153	3,756	-	78,159	68,876
c. Church management & administration	-	-	-	-	-	

NOTES TO THE FINANCIAL STATEMENTS, continued

4. Fixed Assets

a. Tangible fixed assets

No value is placed on the Church Hall, built in 1974 at a cost of £9,243. It is currently insured for £247,451.

No value is placed on movable Church furnishings for the reasons outlined in Note 1 above.

All other items of equipment costing more than £1,000 have been capitalised and are being depreciated over four years.

The balance at the end of the year represents the net book value of the boiler acquired in 2019 at a cost of £7,475.

b. Investments

	Cost or book value
	£
4,503 shares CBF Fixed Interest Securities Fund	6,500
2,063 shares CBF Investment Fund	12,454
8,700 share CBF Equity Fund	10,000
	28,954

Market value						
2021	2020					
£	£					
7,114	7,617					
48,247	42,182					
19,319	16,422					
74,680	66,221					

5. Assets and Liabilities: Amounts Falling due Within One Year

Prepayments

Insurances Amounts receivable

Accruals

Newsletter advertising received in advance Repairs & maintenance reserve Potten End Open Day reserve Outreach not paid at the end of the year Fees received in advance Other accrued expenditure

2021	2020
£	£
615	605
1,847	937
2,462	1,542
824	891
1,000	1,000
450	450
1,926	332
-	2,373
2,158	2,204
6,358	7,250
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NOTES TO THE FINANCIAL STATEMENTS, continued

6. Funds details

o. I unus uctans		Opening Balance £	Net Income /Outgoings) £	Interest Dividends £	Gains / (Losses)	Transfer £	Closing Balance £
Unrestricted							
General	а	7,545	(13,135)	-	-	10,000	4,410
Church Fund	b	-	-	-	-	-	-
Other designated	С	1,351	347	-	-	-	1,698
Legacies	d	116,481	-	2,005	8,459	(10,000)	116,945
-		125,377	(12,788)	2,005	8,459	-	123,053
Restricted			·				
Organ restoration Fund	е	1,024	(370)	-	-	-	654
Garden of Remembrance	f	5,814	(3,336)	-	-	-	2,478
		6,838	(3,706)	-	-	-	3,132
Endowed							
Endowments	g	5,670	-	-	-	-	5,670
TOTAL		137,885	(16.404)	2 005	9.450		131,855
INDESTRICTED FUNDS		137,000	(16,494)	2,005	8,459		131,000

UNRESTRICTED FUNDS

a. General Fund

This is an unrestricted fund which is used by the PCC to meet everyday expenses and further the mission and ministry of the Church

b. Church Fund

This is a restricted fund established by the PCC which is used to defer monies raised from the biennial Church Fete over a two year period.

This accounting treatment has been prudently adopted as a means of carefully managing the Church's finances and cash flow.

The last Church fete took place in 2017 and since then we have not had an event.

c. Other designated

These funds are unrestricted but have been set aside by the PCC for a particular purpose.

d. Legacy Fund

This is an unrestricted fund derived from bequests to be used at the general discretion of the PCC. The PCC has resolved that, as normal Church expenditure should be met from collections and gifts from existing Church members, these bequests should be held and invested on a long-term basis until needed for major projects or repairs. Income is accumulated within the fund. The PCC agreed that due to the exceptional circumstances experienced throughout 2021, an amount of £10,000 would be transferred to the general fund to meet our Church operating expenditure.

During 2010 a legacy of £8,000 was received from the Estate of the late Sheila Harris. In accordance with her wishes £3,000 is currently held in the Endowed fund to be utilised to defray some of the future costs of publishing the Church Newsletter. In 2011 £2,500 was applied to the Organ Restoration Fund and a further £650 was applied towards the cost of a new altar frontal; in 2019 £1,850 was applied to the cost of a new boiler in the Church.

NOTES TO THE FINANCIAL STATEMENTS, continued

RESTRICTED FUNDS

e. Organ Restoration Fund

This is a restricted fund, first established in 2009 to be used for the necessary restoration of the Church organ; interest received on invested funds is accumulated. Grants and donations received during 2011, following the successful Organ Restoration Appeal, were credited to the fund and as the works were completed the costs were charged against the fund. The balance on the fund has been carried forward to cover future repairs and improvements.

e. Garden of Remembrance Fund

This is a restricted fund, established in 2020, to be used for the creation of a new Garden of Remebrance. Donations received in 2020 have been credited to the fund and as work is completed costs are charged against the fund. The balance on the fund has been carried forward to cover costs to be incurred in future periods.

ENDOWED FUNDS

ENDOWED FUNDS		
g. Endowment Funds & Bequests	2021	2020
	£	£
The Holland Trust - the trust requires that the income be used for the upkeep and fabric of the Church, the upkeep of the churchyard and the grave of the late Mr Spencer L Holland	568	568
Bequests from the estates of the late Mr and Mrs A H Lee are to be used primarily for projects involving young people	1,414	1,414
A bequest from the estate of the late Miss Kitty Chapman is to be used for the upkeep of the churchyard.	688	688
A bequest from the late Mrs Sheila Harris has been credited to this fund and is dedicated in her memory to defray the future costs of the Newsletter and be applied as the PCC thinks fit towards future costs of church furnishing, fittings and decorations. Interest earned on this Fund is accumulated	3,000	3,000
	5,670	5,670

Independent Examiner's Report to the Parochial Church Council of Holy Trinity, Potten End

This report on the Accounts of the PCC for the year ended 31 December 2021, which are set out on pages 6 to 14, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and s.145 of the Charities Act 2011 ('the Act').

Respective responsibilities of the PCC and the Examiner

As members of the PCC you are responsible for the preparation of the Accounts; you consider that the audit requirement of the Regulations and section 144(2) of the Act does not apply. It is my responsibility to issue this report on those Accounts in accordance with the terms of the Regulations.

Basis of this Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners under section 145(5)(b)) of the Act and to be found in the Church guidance, 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the Accounts with those records. It also includes considering any unusual items or disclosures in the Accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the Accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the Act
 - to prepare accounts which accord with the accounting records and comply with the requirements of the Act and Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the Accounts to be reached.

(signed) Timothy Cooke

Shepherds Close, Byways, Gravel Path, Berkhamsted.

2022